



The integration of Gender Budgeting and Performance-Based Budgeting

Dr. Elisabeth Klatzer

June 9-10, 2008, Bilbao

Public Budgeting Responsible to Gender Equality

Presupuestación Pública Responsable con la Igualdad de Género



Some starting points ...

- Budgets reflect values, power relations and political priorities
- Budgets have differentiated impacts on women and men
- Gender blind budgeting reproduces gender inequalities and unequal distribution of power between the genders

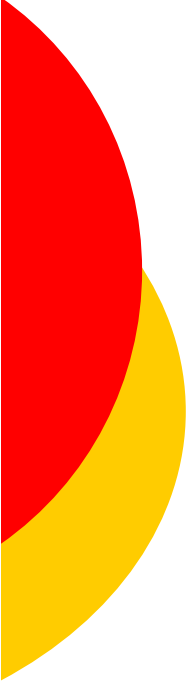


Gender Budgeting aims at ...

... transforming policies

... transforming budgetary priorities

... transforming processes



Gender Budgeting & Performance Based Budgeting (1)

A common set of guiding principles:

- Results & performance orientation
- Transparency
- Participation
- Budgets as a tool to promote government accountability and effectiveness



Gender Budgeting & PBB (2)

- Broader cycle of policy planning, implementation and evaluation
- Strategic planning process
 - Identification of priorities and policy objectives
 - Focus on activities, outputs and outcomes
 - Performance measurement (indicators and key figures) & evaluation



Challenges

- PBB approaches in general gender-blind
- Narrow understanding of the functioning of the economy
 - Unpaid work & household sector not taken into account
 - Quantity and quality of care services is not captured adequately
- Budgeting as a technical versus political process
- Pressures on public finance



Engendering instruments of PBB

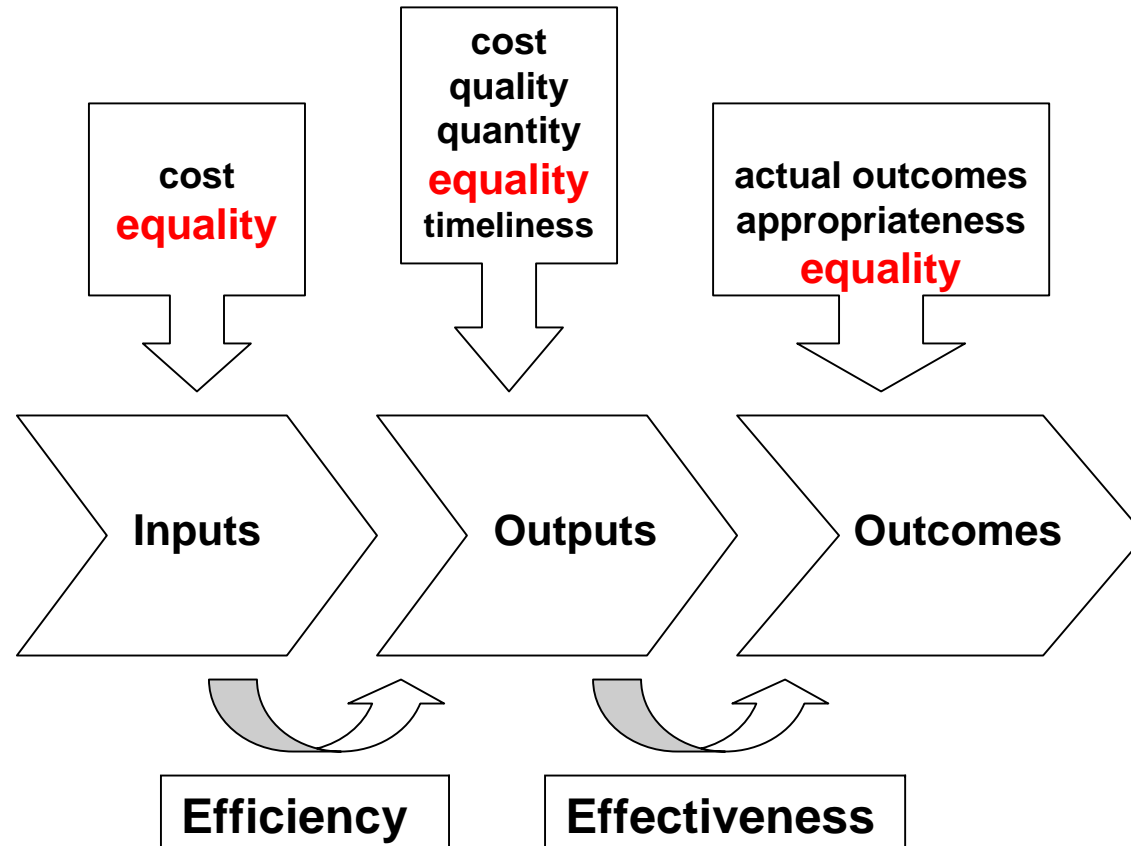
- Strategic policy documents (e.g. medium term fiscal frameworks, budget statements)
- Indicators
- Performance reporting
- Evaluation



Measuring performance

- Integrate gender into efficiency and effectiveness measurement
- Indicators
 - Integrate gender into indicators
 - Input
 - Output
 - Outcome and
 - Process indicators
- Independent evaluation

Efficiency and Effectiveness



Adapted from:
Sharp (2003)



The case of Austria:

- Gender Budgeting an integral part of Performance Based Budgeting
- Constitutional legal basis:
 - Budgeting at all levels of government has to aim at effective gender equality (Article 13 (3) Austrian Constitution)
 - Gender equality as an objective and a fundamental principle of budgeting
- New planning instruments



Recommendations (1)

- Clear commitment from top
- Investment in gender statistics pays off
- Plan transformation as a strategic long- term change process
- Pay attention to transforming institutions and processes
- Get central actors committed and involved
- Invest in sensitization and training



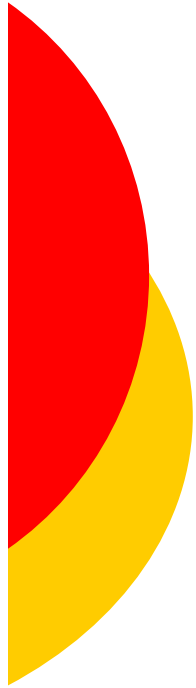
Recommendations (2)

- Performance measurement without a gender perspective is misleading & incomplete
- Invest in the development of gender indicators
- Any strategic policy document needs to integrate a gender perspective & gender sensitive indicators
- Allow for periodic independent, transparent and timely evaluation
- Create an open and transparent process with community involvement



Recommendations (3)

- Invest in broadening the understanding of the functioning of the economy
 - Take unpaid work & household sector activities into account
 - Invest in performance measures to capture quantity and quality of care services adequately



Integration of GB & PBB ...

... is an innovative and promising approach to improve public sector performance!

¡Gracias!